



**Title:** Upper School Music/Choir Teacher

**Reports to:** Grade-Level Principal, Director of Curriculum and Instruction

**Supervises:** Students, student-teachers, aides, volunteers

**Status:** Full Time

**Position Summary:** The teacher shall prayerfully help students learn attitudes, skills, and subject matter that will contribute to their development as mature, able, and responsible Christians to the praise and glory of God. Using Dayspring's Principle Approach method of education that lays Christ as the center of every subject, the teacher will help students fulfill the school's portrait of a graduate to follow God's plans and purposes for their lives.

### **Requirements**

**Spiritual:** Be a professing born-again, Bible-believing Christian and in regular attendance at Bible believing church. Also, be in agreement with the DCA Statement of Faith and Biblical Morality Standards (See Terms of Employment).

**Education:** Bachelor's Degree in Music Education or Vocal Performance (minimum)

**Experience:** Completed student-teaching experience and two years of classroom experience preferred

#### **Skills:**

- Ability to develop lesson plans and instruct students in theories, methods, and tasks
- Ability to direct multiple vocal ensembles and select diverse, challenging repertoire
- Proficiency in piano accompaniment preferred
- Ability to prepare students for events, concerts, regional competitions and solo performances
- Strong written and verbal communication
- Organization and time management
- Confidence utilizing technology
- Knowledge of behavior and classroom management strategies
- Mastery of subject matter
- A love for children and passion for teaching



**Essential Responsibilities and Duties:**

- Direct the choral and performance music program for grades 6-12
- Teach middle school and high school music courses

**Collaborative Responsibilities and Duties:**

- Collaborate with the Lower School Music Teacher for concert planning and administration as needed
- Collaborate with the Events Manager and events committees to select music for school events (Examples: Patriots Celebration, Remember America Speaker Series, Grandparents Day, etc.)
- Attend faculty/staff devotions, in-service, and scheduled meetings
- Attend/participate in evening/overnight school functions, field studies (see Terms of Employment)
- Serve assigned building duties dependably

**Evaluation Method and Frequency:**

- Full class observation twice annually, each with post-observation meeting
- Walk-in observation (10-15 minutes) at least twice annually
- Additional observations per administrative or teacher request
- When necessary, a Performance Improvement Plan implementation

**Signature Line**

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*Signed Teacher*

Date

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*Printed Teacher*

Date